

SLIDE 1

Modern Slavery Transparency Statement

This statement relates to Babcock International Group PLC, covering all business regions, operating companies and business units throughout the world, including wholly owned and partly owned subsidiaries. The statement relates to the financial year ending 31 March 2019.

At Babcock we are committed to conducting our dealings, whether with customers, suppliers, employees or the communities in which we are based, with the utmost integrity and as such we are steadfast in our support for the elimination of modern slavery in all its forms. All our businesses, wherever they are located and wherever they have dealings in the world, are required to respect people and to value their diversity.

Our aim is to create an inclusive organisation where everyone's skills and contributions are welcomed and valued. This approach is enshrined in our Babcock Code of Conduct, detailed in our "being Babcock" guidelines and also embedded in our attitude to health and safety.

This document explains the steps Babcock is undertaking to prevent, detect and respond to modern slavery within our business and supply chains.

It has been approved by the Board of Babcock International Group PLC and is made in accordance with Section 54(1) of the Modern Slavery Act 2015.

Archie Bethel
Chief Executive Officer
for and on behalf of Babcock International Group PLC and group companies

May 2019

. **Structure business and supply chain**

Our business is principally involved in the delivery of critical, complex engineering services which support national defence, save lives and protect communities. We operate in three key markets: Defence; Aerial Emergency Services and Nuclear, from four sectors: Marine, Land, Aviation and Nuclear, providing services to pre-dominantly governmental or blue chip customers, approximately 90% of whom are located in the UK, Europe, North America,

Supplier Code of Conduct —

Our suppliers should either be willing to subscribe to our Code or have equivalent standards and procedures in their own businesses.

Key Areas

Our People

- Inclusion and diversity
- Dignity and respect
- Human Rights

Our Business

- Anti-bribery and corruption
- Gifts and hospitality
- Conflicts of interest
- Anti-trust and competition

Our World

- Health and safety
- Environment
- Community engagement

Our Assets

- Intellectual property
- Confidential information
- Cyber security

Our Due Diligence

Whistleblowing

. Due diligence procedures

We continue to deploy our modern slavery risk assessment via our due diligence toolsets for new and existing suppliers.

This due diligence toolset assists with supply chain awareness and facilitates measurement of supplier mitigation activities relating to modern slavery. This toolset continues to be reviewed on an annual basis.

capability to meet our contractual requirements. We also look for a clear demonstration of commitment to corporate social responsibility. We expect high standards of conduct from our suppliers in what they will do for us or our customers and will not accept any behaviour contrary to our codes.

. Effective action taken to address modern slavery

No instances of modern slavery have been identified during the year in any of our sectors in 2018/19.

. Training and awareness

We are raising awareness of Modern Slavery across the business to ensure employees have a clear understanding of the issues and how to proceed where a risk is identified.

We have embedded our “being babcock” principles and our Code of Conduct is displayed at all our sites.

We also display information about a confidential whistleblowing line that can be used for reporting breaches of the codes of conduct.

We continue to raise awareness of Modern Slavery within our Procurement & Supply chain function and have a