

## **Whistleblowing Policy**

1. It is the responsibility of every Babcock employee to bring to the attention of appropriate

## Whistleblowing service

You can report workplace concerns that you are uncomfortable about raising in any other way via our confidential reporting service.

The confidential, reporting service, EthicsPoint, is operated by NAVEX Global, an independent company. Reports are relayed, on a confidential basis, to the Group Company Secretary and General Counsel/Group Secretariat who will make sure that they are investigated. If you wish, you may leave your name and contact details, or you may choose to leave a completely anonymous message.

